

## Church of the Servant – Episcopal, Wilmington, NC

### Music Director (Organist & Choir Director)



Church of the Servant – Easter Season 2019

The Music Director of Church of the Servant coordinates and directs the music provided during worship and helps explore other music offerings for the congregation and the broader Wilmington community. At the helm of our newly refurbished pipe organ, which is set in a sanctuary specifically designed for music, we hope our music offerings will not only enhance and enliven our liturgy, but energize and embolden us to live-out our faith in the world. If that's what you feel called to, we'd love to hear from you!

The Director of Music is a part-time position and reports to the Rector. He/she/they are a key staff member in developing the music program of the church.

### SPECIFIC RESPONSIBILITIES

#### Coordinate and Organize the Music

1. Music is provided at the principal morning worship service each Sunday (11:15 / 10:15 seasonal), as well as Christmas Eve, Epiphany, Ash Wednesday, Holy Week, Easter, and All Saints Day. Assistance in selecting music for other services (weddings, funerals, etc.) may also be needed.
2. Selects music for Sunday worship:
  - a. Hymns and service music for congregational singing in consultation with the Rector. While *The Hymnal 1982* has been a primary source for worship music at Church of the Servant, we're including more selections from *Lift Every Voice and Sing II* as part of our effort to make COS more equitable and welcoming for all races. Overall, a broader breadth of hymnody is encouraged, drawing from the wide variety of authorized sources within our Episcopal tradition.
  - b. Choral anthems and instrumental pieces for worship that complement the congregational selections. Like the hymn selections, a diversity of styles is expected.
3. Recruits and manages any other musicians in coordination with the Rector, including periodic guest instrumentalists at the principal or special worship services, as well as weddings and funerals, as requested.
4. Develops an annual music ministry budget for the church and administers that budget when approved.
5. Administers and cares for the music library, instruments, and other materials related to the music programs of the church.

#### Shepherd the Choir

1. Not only directs the volunteer choir members in rehearsal and worship, but also provides pastoral care and concern for them, including coaching and encouragement.
2. Promotes the stability of the choir using a leadership style that exhibits our promise to respect the dignity of every person and to love others as God loves us.
3. Educates and develops the music skills of the choir and congregation through rehearsal, workshops, etc. and encourages the congregation to participate fully in the music of worship.

## The Gifts You Bring

- Experience with sacred music, Episcopal liturgy and music preferred
- Excellent organ skills, and proficiency on the piano
- Good command of choral literature with experience directing a choir while also playing organ/piano
- Ability to sing/chant is a plus
- Pastoral/Interpersonal skills to relate to people and be sensitive to their needs
- Organized with demonstrated ability to plan, schedule, budget and coordinate the music and music activities of the church
- Creativity and energy for new ideas and ways to meet community needs
- Self-directed requiring little supervision
- Able to effectively coordinate and supervise other paid or volunteer staff associated with music in the church, as needed
- Have a collaborative working style when working with the clergy and church committees, as needed
- Working knowledge of digital sound/recording equipment is a plus

## Employment Information:

- **Work Hours:** 10-12 hours on average per week including Sunday morning 9:45 AM-12:45 PM, Wednesday evening rehearsals and staff or committee meetings as needed. Hours may fluctuate during busier liturgical seasons, and will be less during July and August when the choir is on break.
- **Compensation:** Negotiable consistent with experience and music budget. This is a part-time position and there are no other benefits.
- **Safe Church Requirements:** All employees of the Episcopal Church are required to undergo a background check as well as take a series of Safe-church online training classes prior to hiring and periodically thereafter.

## APPLY or INQUIRIES

Please send a cover letter and resume to:  
[cos.musicdirector@gmail.com](mailto:cos.musicdirector@gmail.com) by **March 15<sup>th</sup>**.

If you have questions about the position, or if you encounter an issue when trying to send your information, please contact Joe Antos, a member of our Search Team, at 607-426-1822. Thank you.



*Church of the Servant - Christmas 2021*